



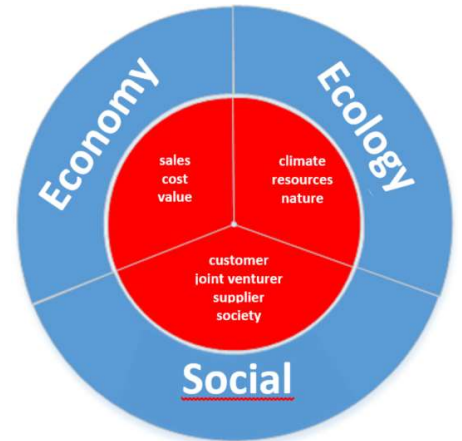
Principles of social responsibility of the companies LIQUI MOLY GmbH and MEGUIN GmbH & Co. KG

### Preamble

Sustainable budgeting is an essential part of their corporate culture for the companies Liqui Moly and Meguin.

Trust, ability to calculate, honesty as well as straightforward actions internally as well as externally, are the four essential basic principles, which are practised by usevery day.

The company group stands by its social responsibility and declares the following principles:



#### ❖ Human rights and compliance with the laws

We respect the international human rights, the respective laws, standards and social order in all countries. We moreover ensure that we do not render ourselves partly guilty of violations of human rights

#### ❖ Discrimination

We do not tolerate any discrimination whatsoever owing to sex, age, race, religion, nationality, disability, social origin and sexual orientation. We assume responsibility for equal opportunities

#### ❖ Child labour

We condemn child labour and comply with the statutory regulations concerning the minimum age for employees

#### ❖ Forced labour and punishment

We condemn forced labour and physical punishment, threats and harassment – of all kinds - by co-entrepreneurs and advocate removing such labour

#### ❖ Corruption

We emphatically reject all kinds of corruption; including blackmail and bribery

#### ❖ Freedom to form organisations

We recognise the right of our co-entrepreneurs to the freedom to form organisations as well as the right to conduct collective negotiations. We cooperate with the employee representation on a trustworthy basis

#### ❖ Fair remuneration

Wages and social benefits at least correspond with the local statutory standards

#### ❖ Occupational health and safety protection

We protect our co-entrepreneurs against dangers at the workplace and support measures to promote health. Moreover, we actively involve our co-entrepreneurs in improving the occupational health and safety protection at the workplace.

#### ❖ Environmental protection & energy efficiency

We design our products, services and processes environmentally-friendly. In all places where we operate we take the requirements of the environment into account and handle the natural resources responsibly. In case of environmental problems we always try to act according to the principle of contingency. As a company we pay attention to the efficient use of energy. Within the scope of our comprehensive energy management we constantly analyse, improve and check our energy-related performance.

The current Code of Compliance can be downloaded on the homepage.

### Ernst Prost and Günter Hiermaier

Management  
LIQUI MOLY GmbH and  
Meguin GmbH & Co. KG