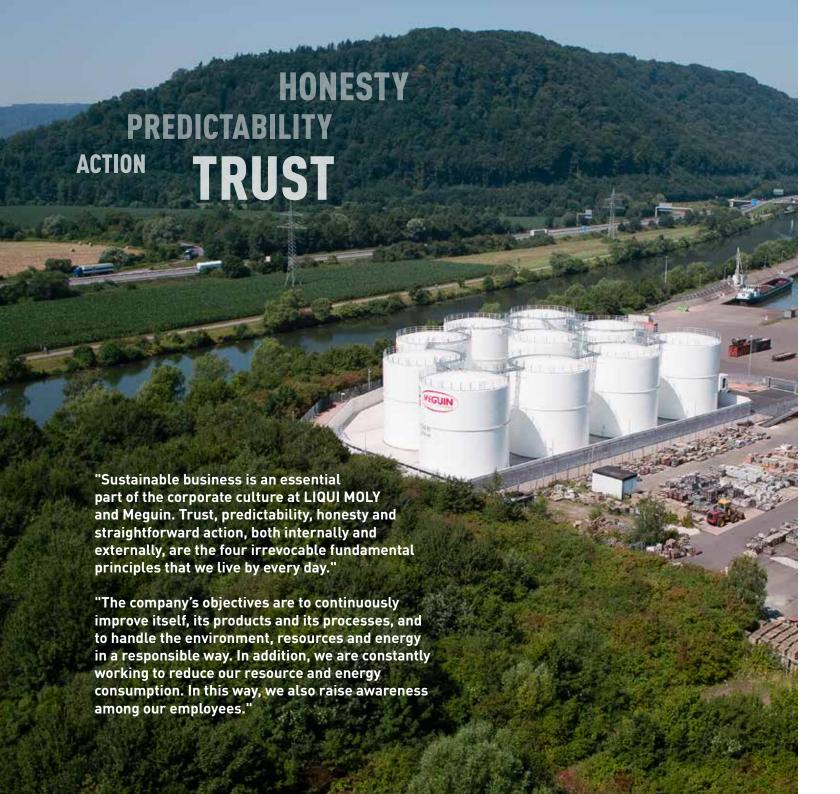
# SUSTAINABILITY REPORT 2017 - 2020 LIQUI MOLY & MEGUIN







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Managing Director LIQUI MOLY Group



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Throughout this document, for ease of reading, we will refer to everyone who works for us using the term "employees". This terms applies equally to all genders.

MÉGUII OILS OF GERMA







LIQUI MOLY has obtained measurements from the GTÜ (German automotive inspection organization) to prove that cleaning fuel additives (including polyisobutylamines) can **improve exhaust gas quality**. After adding LIQUI MOLY's system cleaner, an older BMW diesel with a mileage of around 124,000 kilometers and an Opel gasoline engine with a mileage of 57,000 kilometers were tested before and after driving 655 km and 468 km, respectively.



The result: Carbon monoxide (CO) – a result of incomplete combustion – could no longer be determined in the second measurement by the GTÜ in either vehicle, even at higher engine speeds. Previously, 0.010 to 0.012 per cent (120 ppm) was emitted from the diesel engine and 0.024 per cent from the gasoline. The concentration of hydrocarbons (HC) in the exhaust of the diesel had reduced by around 50 per cent by the end of the test.

"The System Cleaner allows the deposits on the fuel injectors to chip off," explains David Kaiser (Head of Research and Development), meaning the fuel can then once again be finely atomised. The results of the little practical test confirm older bench tests.

APL Automobil-Prüftechnik Landau, a company that develops and carries out tests for engine manufacturers and suppliers, inspected three products from Liqui Moly's large range. After 60 hours, the test engine had 0.3 grams of deposits on each valve; the same engine with the addition of Injection Cleaner (a product related to the System Cleaner) had just 0.03 grams. The Super Diesel additive, a mixture of cleaning, lubricating and cetane number-improving additives was able to break down deposits on the injectors, which had been previously created with a zinc compound.

(Extract: Frankfurter Allgemeine [daily German newspaper] 22/02/2015 Page 2)





#### We are represented in more than 150 countries

In more than 150 countries, we, LIQUI MOLY and Meguin, develop, produce and sell our products, each optimally tailored to its respective application. Our additives, for example, remove deposits from injection systems and combustion chambers, and prevent them from returning. This results in clean motors that use less fuel and produce fewer emissions.

Our oils reduce fuel consumption and therefore the associated pollutant emissions, too. In addition, modern motor oils do not contain chlorine or heavy metals and can be easily reprocessed and reused. The correct use of additives, oils and other lubricants extends engine and machine run times, which in turn leads to an increase in efficiency and thus to longer run times – a positive contribution to saving energy and emissions, which consequently also saves resources.

Even though, at the end of the entire process and value chain, our  $\rm CO_2$  footprint is comparatively low despite all measures, the objective is still for us to keep our ecological footprint as low as possible by adopting environmentally friendly production methods.

LIQUI MOLY

South Africa



LIQUI MOLY

Sydney

Australia PTY Ltd

#### Our company history



# 1847 Meguin founded – Gustav Meguin lays the foundation for the company in Saarland with resin and pitch. These were followed by hoof grease, linseed oil and cart lubricants.



### 1948 - 1959

The reconstruction phase after the Second World War and the integration of Saarland into the new Federal Republic of Germany. Mineral oils and greases needed in large quantities by the coal and steel industry during the years of economic boom.



# LM

until 1976



until 1982



1996 1. Certification in accordance with DIN EN ISO 9001 quality management.

**1996 - 1998** Ernst Prost becomes managing partner.



until 2002



current



#### 1890

The product range grows with industrialization.
Lubricants for the steel industry, mineral oils and greases for the increase in motorization set new focal points.



#### 1957

LIQUI MOLY founded in Ulm. Acquisition of the patent and license to process molybdenum disulfide, better known as MoS<sub>2</sub>. The first product is called "Kfz 1".





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#### 2006

Meguin becomes a 100 per cent subsidiary of LIQUI MOLY GmbH.



2010 TV advertising campaign in Germany.

LIQUI MOLY is voted the most popular lubricant brand (no. 1 since 2010).

## 2016

Certification in accordance with DIN EN 50001 Energy Management.

#### 2018

LIQUI MOLY slips under the umbrella of the Würth Group.

Günter Hiermaier becomes 2nd Managing Director.

WURTH # GROUP

#### 2019

Certification in accordance with DIN EN ISO 14001 Environmental Management.

Publication of the Code of Compliance Introduction of the ERP System MS AX.

2008 / 2009 Global economic and financial crisis. LIQUI MOLY launches its first nationwide advertising campaign in Germany.





#### 2014 - 2016

Large investment package! laboratory rooms, underground tanks and a central formulation tank farm with matrix distribution, dispensing systems for canisters and barrels. the installation of packing robots and a system-supported labeling warehouse, ...



DIN ISO 45001 **Occupational** Health and Safety Management

LIQUI MOLY achieves a "TENsation" -10 years as the BEST BRAND in the lubricants category at auto motor und sport as well as TOP BRAND at Auto Zeitung.

2020 Certification

in accordance with













## 3. OUR MANAGEMENT SYSTEM



LIQUI MOLY and Meguin are just as committed to the environment and their employees, as they are to quality. For this reason, our quality and environmental management is tested and certified in accordance with DIN ISO 9001 and DIN EN ISO 14001. Our occupational health and safety management is certified in accordance with DIN ISO 45001.

**Our management system optimizes our processes and reduces risks** We are committed to implementing, maintaining and continuously improving our management systems. Our current certifications are published on our website. Our companies objectives are to continuously improve themselves, their products and processes, and to handle the environment, resources and energy in a responsible way. In addition, we are constantly working to reduce our resource and energy consumption and ensure the participation of our employees through regular training courses.

#### Occupational health and safety management

Occupational health and safety are among the top corporate objectives and are as important as the highest product quality and optimum efficiency. In order to avoid hazards or keep their effects as low as possible, we permanently review our processes and take preventive measures. The company health management system protects employees from influences that are harmful to their health. To achieve this, we inform, involve and instruct them specifically on safety-related topics, and we also motivate them to adopt active health-conscious behavior. We strive to continuously improve occupational health and safety performance. The design takes into account all applicable laws, standards and rules.

Objectives and measures are derived on the basis of the results of management assessments and energy, environmental and occupational safety reports. Our environmental balance and our objectives and measures are published internally for our employees. This gives every employee the opportunity to actively support the management system and to contribute ideas for improvement. The objectives and measures are coordinated with occupational safety, risk management and data protection concepts.



#### 3.1 Handling risks and opportunities

#### RISKS

LIQUI MOLY and Meguin are essentially subject to industry-standard risks that are covered by insurance. Active debtor management reduces the default risk of customer receivables. The instruments used in-house for the purpose of early risk identification (periodic strategy and management meetings, monitoring of supplier and customer markets, a timely monthly profit and loss statement, as well as extensive data material that can be quickly structured to address new issues, compliance with applicable legal requirements relating to environmental protection, employees and personnel development) make it possible to identify unexpected developments at an early stage and to respond to them.

We rely on long-term cooperation with our customers and suppliers.

In order to reduce any export risk, the company group attaches great importance to distributing business around the world in such a way that dependencies on certain countries are minimized. In addition, the company is increasingly relying on its own sales team in order to be independent of the respective importers in other countries. Procedures, infrastructure and resources are planned and implemented taking into account the interplay of our processes.



Internally, we strive for an efficient organization with clear responsibilities and procedures as well as well-functioning internal communication and lively exchange of information. When planning and executing activities and processes, adverse events should be anticipated in order that appropriate preventive measures can be taken.

The regular forecasting of expected business developments and ongoing market and competitive analyses are important tools for balancing the risks of our economic objectives such as profitability, liquidity and growth. This means we are always in a position to meet our payment obligations. Our employees receive performance-based remuneration in accordance with collective bargaining agreements. We created and thus maintain a healthy capital base for our company.

Different risk aspects from various areas, such as customer and market risks, technology and production risks, procurement risks, financial and personnel risks, risks from natural disasters, information security risks, as well as hacker attacks and compliance risks, are always considered and evaluated so that timely action can be taken if required. When considering risks, we consider preventive and reactive options, taking into account aspects of cost and levels of risk.



#### **OPPORTUNITIES**

With our fuel additives, we are well positioned to meet increasingly stringent environmental protection requirements.

The product and sales diversification initiated in the past is having a positive impact against the backdrop of increasingly strong demands for exhaust gas reduction. At the same time, we see opportunities for us in the fact that the large mineral oil groups are withdrawing from the classic lubricants business, with the result that there is greater scope for medium-sized suppliers.

The joint presence of both LIQUI MOLY and Meguin gives us a significant increase in competence as a lubricant producer and as a development partner for the automotive industry and suppliers. With our sales subsidiaries abroad, we aim to expand our sales activities as well as our activities with our customers in more than 150 countries.



#### 3.2 People & Products

We respect personal and human rights.

We do not use child or forced labor and only make decisions on the basis of factually comprehensible considerations.

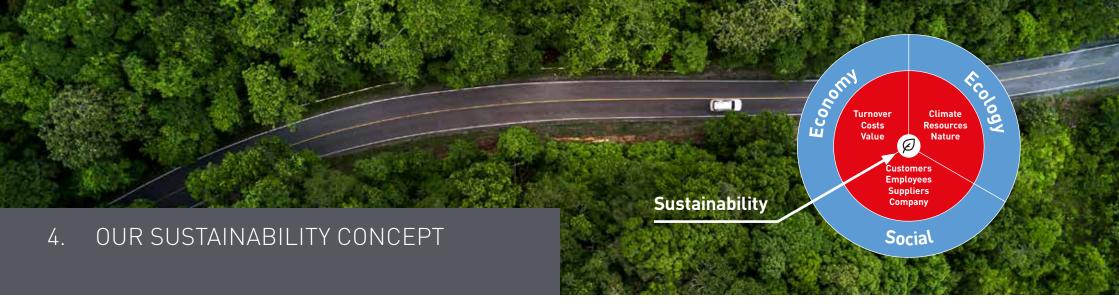
We do not allow any discrimination based on ethnic origin, religion, age, disability or sexual identity.

We do not tolerate violence, intimidation, bullying or sexual harassment in the workplace.

The heart of our company is committed and motivated employees who feel at home in their workplace, identify with the company's objectives and actively participate in their implementation. Our flat organizational structure promotes teamwork both within and between departments. Thanks to the intensive cooperation of all employees - regardless of hierarchical levels - we achieve a continuous improvement process for all our corporate activities. Each team is led by a team leader and acts as an independent service provider, always oriented to the wishes of its customers - whether internal or external. In this way, we ensure the holistic quality of our services.

For the safety of our employees and our environment, we strive to avoid CMR/SVHC substances as far as possible and to develop only formulations that are not classified as water hazard class 3.







#### How we view our sustainability

We want to deal responsibly with our environment, our resources and our employees in order to then finance environmental and social projects with the profit generated; our profits should be generated in an environmentally and socially responsible manner right from the start.

Our aim is to keep our  $\rm CO_2$  footprint as low as possible and to use the corresponding resources sparingly in advance - as far as this is possible and practicable.

We also have our future generations in mind and refer here to one of the most widely used definitions of the term sustainability - the definition of the United Nations Brundtland Report of 1987. This states: "Humanity has the ability to make development sustainable - to ensure that it meets the needs of the present without compromising the ability of future generations to meet their own needs." (Hardtke/Prehn 2001, Pg.58). Freely translated this means:

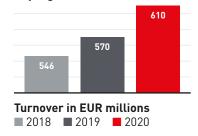
"Sustainable development is development that ensures that future generations are not worse off in meeting their needs than those currently living." (Hauff 1987, p.46).

According to this definition, sustainability is described as a kind of development that is geared towards both the present and the future.

#### 4.1 Our economic concept

As a think tank with Swabian roots and a responsible global player, we research, develop and produce our engine oils and additives exclusively in Germany. And we have been raising the bar in terms of quality and service for 60 years. Our solutions are largely based on our own recipes, which are permanently tested and continuously adapted to current technical conditions.

#### **Key Figures**



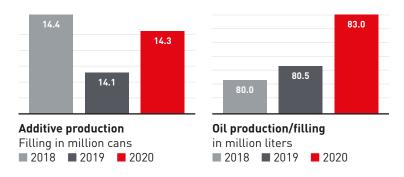






#### **Production**

Continuous quality inspections – from raw material deliveries, to production, right through to shipment – ensure maximum quality and safety. It is no coincidence that we have been named "Germany's most popular lubricant brand" and "Best Brand" since 2010.





#### 4.2 Our ecological approach

A second relevant building block for sustainable business is **ecology**. This starts not only with us in production, but also with our supply partners. Health, safety and environmental protection must be in place at the start of the supply chain. For this reason, we conduct an annual supplier evaluation based on a range of criteria. These include business relationships, pricing, technical aspects, delivery reliability, quality, environmental and occupational safety services. Identified shortcomings in the fulfillment of these criteria are discussed during supplier meetings and audits and concrete action plans and implementation deadlines are produced.

Both of our production sites are certified in accordance with environmental management standard DIN EN ISO 14001. Furthermore, we maintain an energy management system, whereby we regularly monitor our consumption in order to be able to react immediately to irregularities and increased consumption and, if possible, to counteract this with optimization measures. We use the figures collected to derive ways to reduce consumption and improve our energy balance.

In order to meet safety and environmental requirements, all measures have been taken at both our production and storage sites to ensure that no hazardous substances are released into the environment that could affect or even harm flora and fauna. In doing so, we also ensure a high standard of safety for our employees.

#### 4.3 The social component of our sustainability

This part of sustainability also has an internal as well as an external component, which for our companies means assuming responsibility for our employees on the one hand and for society on the other. We intensively promote active teamwork, ensure optimum working conditions and therefore create a climate for creativity and innovations. Well-founded information and training keep our employees constantly up to date. We financially involve our employees in the company, continuously offer information on commercial figures as well as marketing measures and so encourage them to think and act as entrepreneurs.





#### Active occupational health and safety management

Occupational health and safety are among our top corporate objectives and are as important as the highest product quality and optimum efficiency. In order to avoid hazards or keep their effects as low as possible, we permanently review our processes and take preventive measures. The company health management system protects employees from influences that are detrimental to their health. To achieve this, we inform, involve and instruct them specifically on safety-related topics, and we also motivate them to adopt active health-conscious behavior. We strive to continuously improve occupational health and safety performance. The design takes into account all applicable laws, standards and rules. Our employees are regularly trained and are provided with the personal protective equipment necessary for their work. Both our sites have also been certified in accordance with DIN ISO 45001 since 2020. Using targeted measures, we strive to promote a positive work-life balance for our employees. The aim is not only to make our employees more productive, but also happier and more balanced.

We regularly analyze possible emergency situations with our external safety specialist in order to prevent any potential workplace accidents. In addition to complying with legal requirements, such as e.g. regular machine and equipment inspections by independent experts, we ensure the safety of our employees primarily through regular training courses, briefings and clearly defined rules of conduct. Right from the start of their training, even the youngest members of our company are actively involved in helping to shape the future of our company.

In addition to imparting technical qualifications, we support the independent handling of ecological and social problems. We offer apprenticeships and study placements in five specialist areas. Our trainees are supervised by a training officer who is affiliated with HR. She assists the trainees throughout their apprenticeship as a personal contact. She takes care of training planning, coordinates the company's operations and serves as an interface with the vocational schools and departments.

#### The working environment

Due to the steadily increasing number of employees in recent years, the available space is becoming more and more limited, despite generous space planning. As a result some office spaces no longer meet our particularly high demands in terms of size and individual design options. To counteract this development, we analyze the office space in terms of room design and workplace situation in order to achieve the best possible result for our employees.

The company restaurant, which opened in 2020, not only provides employees with healthy, freshly prepared and varied meals, but also serves as a meeting place for everyone in the company to relax and socialize during break times.

Our balanced menu is designed to contribute to a healthier and fitter lifestyle. The food produced is mainly made from simple ingredients sourced from regional producers, fresh every day and prepared without any additives. By buying regional food, the kitchen team acts in a responsible way towards society and the environment.





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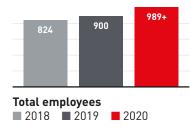
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#### Personnel development

Motivated and high-performing employees are the most important factor in our success. As our company operates in a very dynamic market, the demands placed on our employees are constantly increasing. In order to meet these requirements, we support them by offering systematic training and further education opportunities. We also aim to promote a sustainable lifestyle.





Social indicators	2018	2019	2020	
Average age of employees				
Age structure	under 30 years	23 %	21 %	20 %
	31-40 years	24 %	26 %	29 %
	41-50 years	25 %	24 %	23 %
	over 50 years	28 %	29 %	28 %
Length of service in years		8	8	8
Employee turnov	6.4%	4.7%	3.7 %	

#### Sick leave

We monitor the development of our sick leave in order to be able to react immediately and initiate measures in the event of an unusual increase. To this end, various preventive medical check-ups are also carried out at regular intervals by the respective company doctor, which every employee is entitled to attend. In the case of long-term illnesses, so-called BEM talks are held as part of a company integration management program. We see these discussions as an opportunity to identify the possible cause of a long-term illness, in order to then be able to derive measures from this and so potentially improve or restructure the working conditions.

In addition, new employees will be recruited as needed to distribute the work. When purchasing new products, we pay attention to ergonomics and product safety (e.g. office chairs, height-adjustable tables, electrical devices, etc.) and offer various health-promoting measures from health insurance funds or fitness studios.

#### **Accidents**

Our annual occupational safety briefings, regular further training of the safety officers, the performance of accident analyses and in-team evaluation, as well as the immediate implementation of any defined measures lead to a decrease in the number of accidents and ultimately to the effective prevention of accidents. To achieve this, we also use the regular discussions in the ASA meetings to define measures to be taken in the event of accidents and to prevent them



#### Our environment & society

"Humanity connects" is one of LIQUI MOLY and Meguin's most important guiding principles. Two words that communicate our fundamental attitude: friendship without borders and caring about and respecting one another. Within the entire LIQUI MOLY family worldwide. Of course, this also applies to our society, our customers, business associa-

tes, suppliers and our colleagues' relatives, regardless of nationality, culture or religion. More and more people rightly expect companies to show visible commitment to social responsibility. The "Aktion Mensch" campaign, which is well-known throughout Germany, sends a clear signal for an inclusive society. Fulfilling dreams, passing on opportunities, contributing to a diverse and better coexistence - this is not only the heart of "Aktion Mensch", it is all also supported by us at LIQUI MOLY and Meguin. The foundations that have been privately set up by Managing Director Ernst Prost also make a contribution to sustainability in the social sphere in various areas.

#### **Ernst Prost Foundation**

The Ernst Prost Foundation helps people who are in need due to no fault of their own to make them more capable of managing their own destiny.

#### **Ernst Prost Foundation for Africa**

With this foundation, Ernst Prost and his family have committed themselves to Africa.

#### People for peace - Peace for people

This foundation, also set up by Ernst Prost, makes a contribution to calling for world peace.



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# VALUE CREATION -**RECYCLING & WASTE**



#### Our value chain

The objective of operating sustainably is long-term and encompasses all aspects along the value chain. For both our plants, sustainable business means acting responsibly and contributing to sustainable development together with our partners.

- Raw materials
- Manufacturing
- Logistics
- Retail
- Consumers
- Recycling





#### Our product lifecycle

#### Manufacturing / Filling -Production

Machines - Reduced consumption, resource-saving Reduction of emissions (R&D) Compliance with standards and laws

#### Purchase of materials (packaging, raw materials)

Packaging: Recyclable raw materials / Contents: REACH-compliant and a reduction in pollutant

#### Additives, oils and care products

Product life cycle, criteria and objectives

#### Transport

Efficient pallet and storage space utilization Containers and avoiding empty runs

#### Product end of life

Return & recycling of packaging

Plastic containers become recyclate Tinplate/aluminum cans are recycled

> Cooperation with disposal companies Ingredients are consumed by incineration (final product)

#### Customer - use and usage:

Reduction of CO<sub>2</sub> emissions; reduction of inspection intervals

for waste oils: Return to point of sale for reprocessing (re-refinate);

additives: incineration; containers: comply with return system







#### Product / transport packaging and waste

We only use recyclable packaging material (cardboard packaging, stretch film and EURO pallets). Plastic canisters for motor oils can be recycled and regranulated. The additive cans can also be put back into the material cycle if they are disposed of properly. We have waste separation at our sites. Collection containers are available for the different types of waste generated. Disposal is carried out by approved disposal companies, which are regularly inspected.

The floors in production and in the warehouse are equipped in such a way that no hazardous substances can get into the soil. The spillage decking is regularly checked for leaks. Furthermore, emergency plans and disaster strategies are available, as well as sufficient binding agents.

#### Disposal concept

As waste disposal is a comprehensive topic, we offer our customers disposal concepts for the safe and environmentally friendly disposal of their waste. The disposal of used oil, empty containers and other waste materials generated in a garage is usually costly and time-consuming. Therefore, in cooperation with our partner company Partslife, we offer a comprehensive disposal concept for trade, garages and industry.

#### Key waste figures and development

We regularly record our individual waste and monitor how it is developing. In the event of negative developments, we can take countermeasures early on or promptly identify a corresponding cause and, if necessary, initiate measures. However, plant-specific measures are also being taken to avoid waste and unnecessary emissions. By using the pigging technique at our oil plant in Saarlouis, we can save a considerable amount of flushing oil every year. The pigging technique is used to press out remaining product residues from pipe by means of so-called pigs

in order to avoid stock contamination during product changes. This significantly increases product yield. The residues from the pipes are not contaminated and can therefore be reused. In addition to the volume benefit, the pig cleans the production line as it travels through the pipes. This allows for clean separation of successive product batches. In terms of sustainability, less flushing agent is required. On average, 100 – 150 kg of flushing oil is required for a product change.



By introducing the pigging technique, the required quantity has been reduced to between 15 and a maximum of 30 kg - a saving of an average of 82 %.

For us, this investment meant a saving of around 450 tonnes of flushing oil per year. This corresponds to 18 tankers of base oil or additives and also the same number needed for removal for disposal. In addition, there is also the reduction in emissions such as, for example, noise and CO<sub>2</sub>.





## 6. OUR COMPLIANCE PRINCIPLES



Our Code of Compliance forms an "orientation framework" and is intended to express the LIQUI MOLY Group's understanding of values. The guide sets forth the responsibilities, ethics and behavior that we expect not only from our co-entrepreneurs but also from our business partners – rules of conduct that define us together!

We stick to our values.

We act in compliance with the law and observe internal regulations.

We respect human rights and dignity.

We handle company property in a responsible way.

We are committed to workplace safety.

We stand for sustainability.

We reject all forms of corruption and bribery.

We advocate fair competition.

We do not allow ourselves to be misused for illegal purposes.

We comply with applicable export control and customs laws.

We avoid conflicts of interest.

We handle company data in a responsible way.

We do not use our internal knowledge.

We comply with data protection and data security.

Further information on individual points can be found in our "Code of Compliance"

https://www.liqui-moly.com/en/company/the-global-brand/about-us/code-of-compliance.html

Furthermore, our actions are guided by the UN Global Compact and we expect our internal and external stakeholders to act in the same way

#### The 10 principles of the UN Global Compact

Human Rights	1.	International human rights must be protected and respected.	
	2.	Ensure that the company is not complicit in human rights violations.	
Labor standards	3.	Freedom of association and the effective recognition of the right to collective bargaining must be respected.	
	4.	We advocate the abolition of all forms of forced labor.	
	5.	We advocate the elimination of child labor.	
	6.	We advocate the elimination of discrimination in employment and occupation.	
Environment	7.	We take a precautionary approach when dealing with environmental problems.	
	8.	We take initiatives to promote greater environmental awareness.	
	9.	We accelerate the development and diffusion of green technologies.	
Corruption prevention	10.	Combat all forms of corruption, including extortion and bribery.	



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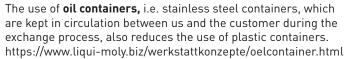
We have been able to achieve a great deal in recent years through various measures, such as the gradual switch to LED technology, the use of more energy-efficient motors, the use of more economical and modern heating pumps, and optimized control software in our production areas.

Even though energy consumption is continuously increasing despite the overall growth of the company and the rising number of employees, we are able to keep the consumption of resources low by means of savings measures. This continues to be our objective. We will analyze and implement suitable and sensible savings opportunities as part of our management program.

We also continue to strive for sustainability in our products. For example, we have made our **hand cleaner more** environmentally friendly. The new formula does without abrasives made of microplastic. A biological abrasive is used instead: maize cob meal.

Our **HEES 46 hydraulic oil** has been awarded the "Blue Angel" for biodegradable lubricants. This hydraulic oil can therefore be used in construction, forestry and agricultural vehicles, as only biodegradable hydraulic fluids may be used in biologically sensitive environments such as water protection areas or forests.





The Marine Antifreeze product, a radiator antifreeze for boats, has been developed to ensure engine protection and environmental sustainability, as it is more than 99 % biodegradable.

Disposable packaging costs money and has to be disposed of expensively. With our exchangeable, refillable Chemtainer and filling station, refilling common garage products is child's play. The special valve at the bottom of the can allows the airspray cans to be filled with compressed air and liquid in one operation without any unscrewing. This saves the customer time and allows them to work more cleanly and economically, and there is no waste. https://www.liqui-moly.com/en/service/workshop-solutions/asd-filling-station.html

Our objective for the coming years is to continue to analyze and optimize the use and consumption of our resources in line with the principle: "As much as necessary – as little as possible".

We will continue to push the conversion to LED technology and the use of renewable energies, we will analyze the consumption of our energy use as well as the use of raw materials and look for ways to optimize them.  $\rm CO_2$  offsetting projects and their benefits will also be considered.

The focus will also be on expanding the implementation of the SDGs, which outlines 17 Sustainable Development Goals. We will align our actions with global and national priorities and ensure that we make continuous progress with regard to the sustainability of our business.







## **IMPRINT**

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#### Responsible for content

Guenter Hiermaier and Dr. Uli Weller Management LIQUI MOLY Group

#### **Epilogue**

As much as we strive to be sustainable and have the best intentions and objectives in place to manage our resources sensibly, any business, the manufacture of products and ultimately any consumption has an impact on the environment. It is therefore, always a significant challenge for us to find practicable measures and suitable solutions for conflicting objectives in our corporate activities.

One of the guiding principles for LIQUI MOLY GmbH and Meguin GmbH & Co. KG Mineraloelwerke is responsible handling of energy in the form of electricity, fuels and district heating. We strive for cost-effective, environmentally friendly and energy-efficient solutions for the manufacture of our products, and for our business activities. We involve our suppliers, contractual partners and on-site service providers in this objective. Employees can also help to save energy and thereby reduce costs for the company and protect the environment.

Even though, at the end of the entire process and value chain, our  $\mathrm{CO}_2$  footprint is comparatively low despite all measures, the objective is still for us to keep our ecological footprint as low as possible by adopting environmentally friendly production methods. For us and for our planet. As things currently stand, further reports will be produced at 3-year intervals.

The next report will be published in 2024 for calendar years 2021, 2022, and 2023.

Ulm, August 2021

Günter Hiermaier Managing Director LIQUI MOLY Group Dr. Uli Weller Geschäftsführung LIQUI MOLY-Gruppe





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